



Presidential Policy Memorandum No. 321

To: Virginia Tech Faculty, Staff, and Wage Employees
From: Timothy D. Sands
Date: January 18, 2022
Subject: COVID Protocols for Faculty, Staff, and Wage Employees

The purpose of this Presidential Policy Memorandum is to outline the revised vaccination, booster and testing program for faculty, staff and wage employees.

On January 15, 2022, Virginia's new governor, Glenn Youngkin, issued several executive orders and directives as part of his first day in office. Among those, Executive Directive 2 impacts the application of certain COVID-19 policies to our Classified employee workforce. To avoid differential treatment of employees in similar roles, all Virginia Tech employees will be included in this alignment and will no longer be required to be vaccinated, report their vaccination status to the university, or participate in mandatory testing. Testing will continue to be offered to employees on a voluntary basis. Masking policies remain in place.

Employees are strongly encouraged to be vaccinated and get a booster dose as soon as they are eligible, and to report their vaccination status to the university. Vaccines, including boosters, remain our best protection against COVID-19 and are especially important for public health.

With the approval of this Presidential Policy Memorandum (PPM), PPM 318 (January 3, 2022) will be superseded and retired.

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