

POLICY MEMORANDUM NO. 242

TO: All Staff

FROM: Charles W. Steger *WS*

DATE: October 12, 2007

SUBJECT: Changes in the constitution of the Staff Senate of Virginia Tech

Approved by Staff Associations:	August 15, 2006
Approved by Staff Senate:	August 17, 2006
Approved by University Council:	October 2, 2006
Approved by President of the University:	October 2, 2006
Approved by Board of Visitors:	November 6, 2006
Effective:	Upon Approval by the Board of Visitors

The Board of Visitors approved a resolution for changes in the constitution of the Staff Senate of Virginia Tech.

Following is the text of that resolution.

WHEREAS, passage of the Restructured Higher Education Financial and Administrative Operations Act has created a new category of staff, namely University Staff; and,

WHEREAS, the purpose of the Staff Senate is to represent all staff members of the university, including classified and university staff, and non-student wage employees; and,

WHEREAS, Article II, section A of the constitution does not include the new category of University Staff; and,

WHEREAS, editorial revision of the Staff Senate Constitution is needed to address the changes in types of nonfaculty employees, and to update the name of the Human Resources Department in the Senate's constitution.

THEREFORE BE IT RESOLVED that the Virginia Tech Staff Senate requests that Article II, section A of the Constitution be amended to read as follows:

A. The Staff Senate derives authority independently through the voice and intentions of the Staff. This is defined to mean all non-faculty salaried employees and non-student wage employees of Virginia Polytechnic Institute and State University.

BE IT FURTHER RESOLVED that Article IV, section D of the Constitution be amended to read as follows:

D. It shall be the responsibility of the Executive Committee to be sensitive to inclusion of employees who are representative of the various types of salaried staff and non-student wage employees, occupational classifications, and organizational units. The staff associations shall be responsible for maintaining an equitable representation of the various types of salaried staff and non-student wage employees, occupational classifications, and departmental units within their areas.

BE IT FURTHER RESOLVED that Article V, section C of the Constitution be amended to read as follows:

C. Movement of a member from one occupational classification to another or from Classified Staff to University Staff within the same staff association shall not affect his/her unexpired term on the Staff Senate.

BE IT FURTHER RESOLVED that all references to Personnel Services Department be changed to represent the current title of the department, which is currently the Human Resources Department.